

Positive Sports Training, Inc.

COACHES CODE of CONDUCT/ETHICS

A. Responsibility to the Game

1. Coaches are role models. As such, they shall always conduct themselves so as to maintain the highest principles, integrity, and dignity of The Game.
2. Coaches are responsible for knowing, understanding, and following all rules of the game as established and directed by the United States Specialty Sports Association (USSSA).
3. Coaches acknowledge knowing and understanding the rules outlined in the attached league handbook provided by Positive Sports Training Inc.
4. Both the letter and the spirit of all rules must be adhered to by all coaches.
5. Game officials - like coaches and players - are major participants in The Game. **The coach shall neither exhibit nor tolerate any behavior from others (assistant coaches) - verbal or otherwise - that might reflect poorly on a league umpire. This includes, but is not limited to, arguing a judgment call in such a manner as to incite players and spectators against an official.** There are approved methods by which a coach may comment on an official's performance. Public displays of displeasure - before, during, or after a contest - are not among these approved methods.
6. Coaches are responsible to the community, society, and the entire Positive Sports Training Inc. audience by never abusing, being under the influence, or possession of any illegal drugs and/or alcohol while coaching or representing Positive Sports Training, Inc. Coaches shall only display the highest respect towards and adhere to all local, state, and federal laws.

B. Responsibility to Fellow Coaches

1. All Positive Sports Training Inc. Coaches are expected to treat their fellow coaches with respect and esteem on and off the field.
2. Coaches shall never shout, insult, incite, demean, or challenge a fellow coach at any time for any reason.
3. Coaches are required to maintain the utmost professional attitude and conduct towards their fellow coaches regardless of the on-field playing situation.
4. Coaches are expected to shake hands and speak prior to the start of games as a gesture of hello and welcome.
5. Coaches will not under any circumstance tamper with an existing teams roster for purpose of altering, damaging or changing said makeup of an existing team. This includes engaging in collusion and coercion for the purpose of stealing or luring players away from an existing team.

C. Enforcement & Due Process

1. The Positive Sports Training Inc. President is empowered to investigate any and all alleged violations of the Code of Ethics brought to the Presidents attention in writing by a Positive Sports Training, Inc. member. Any non-member wishing to file a grievance must do so through a paid-up member of Positive Sports Training, Inc.
2. After a formal charge is brought before the President, the President must first convene with the Positive Sports Training, Inc. League Officers to determine if there is reason to proceed with the matter.
3. If the Positive Sports Training Inc. League Officers find that the Positive Sports Training, Inc. member in question has indeed violated the Code of Ethics, the President may elect one or more of the following courses of action:
 - A letter of reprimands and warning to the coach and only to the coach.
 - A letter of reprimands and warning to the coach, with copies sent to other interested parties (Feeder program director.)
 - Place the coach on a probationary period. Any violation of the Code of Ethics during the probationary period may result in immediate and indefinite suspension of the coach's Positive Sports Training, Inc. league membership.
 - Immediate suspension of Positive Sports Training Inc. membership and its privileges for a determined period of time.
 - If an Officer of Positive Sports Training, Inc., removal from that position.

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COACHING CONDUCT/ETHICS CODE AGREEMENT

All head coaches, assistant coaches, and coaching instructors must complete this agreement every baseball season, prior to participating in a Positive Sports Training, Inc. sanctioned game. Coaches must also...

1. Study the Positive Sports Training, Inc. league handbook.
2. Submit this form with other registration materials to the Positive Sports Training, Inc. President or assigned Positive Sports Training, Inc. official prior to participation.

AGREEMENT

This form is effective for the baseball season starting March 1, 2012 to August 31, 2012

I, the undersigned coach, have read and agree to abide by, the Positive Sports Training, Inc. Coaches Code of Conduct/Ethics.

I understand that violations of the Positive Sports Training, Inc. Coaches Code of Conduct/Ethics may result in full or partial forfeiture of my coaching privileges in programs sanctioned by Positive Sports Training, Inc. Baseball and/or its affiliate, the United States Specialty Sports Association (USSSA).

I further understand that lack of awareness or a misunderstanding of conduct or ethical standard on my part is not a defense to a charge of unethical conduct.

Signature: _____ Date: _____

Print name: _____ Team: _____

E-Mail: _____ Phone: _____

Address: _____